

E.M.T. DISCIPLINARY GUIDELINES MATRIX

STATUTE	RULE	CONDUCT	ONE-TIME OFFENSE	REPETITIVE, EGREGIOUS, OR NON-REMEDIAL OFFENSES
36-2211-A-1 36-2211-A-5	R9-25-411-A-1	Impersonation of an EMT of a higher level of certification or impersonation of a health professional.	May result in either a non-disciplinary dismissal, Decree of Censure, the latter penalty for serious violations. May include probation.	May result in Decree of Censure Suspension, Revocation, or may include probation, any combination, depending on severity, frequency, the potential for remediation and other aggravating circumstances
36-2211-A-1	R9-25-411-A-2	Permitting or allowing another individual to use the EMT certification for any purpose.	May result in either a non-disciplinary dismissal, Decree of Censure, the latter penalty for serious violations. May include probation.	May result in Decree of Censure Suspension, Revocation, or may include probation, any combination, depending on severity, frequency, the potential for remediation and other aggravating circumstances
36-2211-A-1 36-2211-A-5	R9-25-411-A-3	Aiding or abetting an individual who is not certified pursuant to this Chapter in acting as an EMT or in representing that the individual is certified as an EMT	May result in either a non-disciplinary dismissal, Decree of Censure, the latter penalty for serious violations. May include probation.	May result in Decree of Censure Suspension, Revocation, or may include probation, any combination, depending on severity, frequency, the potential for remediation and other aggravating circumstances
36-2211-A-1	R9-25-411-A-4	Engaging in or soliciting sexual relationships, whether consensual or nonconsensual, with a patient while acting as an EMT	May result in either a non-disciplinary dismissal, or a Decree of Censure, or Suspension for no more than 30 days, or probation including counseling, or any combination, depending on the severity.	May result in either, a Decree of Censure, or Revocation, or Suspension for no less than 6 months, or probation and may including counseling, or any combination, depending on the severity.
36-2211-A-1	R9-25-411-A-5	Physically or verbally harassing, abusing, threatening, or intimidating a patient or another individual while acting as an EMT	May result in either a non-disciplinary dismissal, or a Decree of Censure, or probation for no more than 6 months and may including counseling, or any combination, depending on the severity.	May result in either, a Decree of Censure, or Revocation, or Suspension for no less than 6 months, or probation and may including counseling, or any combination, depending on the severity.

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36-2211-A-1 36-2211-A-5	R9-25-411-A-6	Making false or materially incorrect entries in a medical record or willful destruction of a medical record	May result in either a non-disciplinary dismissal, Decree of Censure, the latter penalty for serious violations. May include a civil penalty.	May result in either, a Decree of Censure, or Revocation, or Suspension for no more than 60 days, or probation, or any combination, depending on the severity, and may include a civil penalty.
36-2211-A-1	R9-25-411-A-7	Failing or refusing to maintain adequate records on a patient	May result in either a non-disciplinary dismissal, Decree of Censure, the latter penalty for serious violations. May include a civil penalty.	May result in either, a Decree of Censure, or Revocation, or Suspension for no more than 60 days, or probation, or any combination, depending on the severity, and may include a civil penalty.
36-2211-A-1 36-2211-A-5	R9-25-411-A-8	Soliciting or obtaining monies or goods from a patient by fraud, deceit, or misrepresentation	May result in either a non-disciplinary dismissal, Decree of Censure, the latter penalty for serious violations. May include a civil penalty.	May result in either, a Decree of Censure with a civil penalty of not less than 350 dollars, or Revocation, or Suspension for no less than 30 days, or probation, or any combination, depending on the severity,
36-2211-A-1 36-2211-A-5	R9-25-411-A-9	Aiding or abetting an individual in fraud, deceit, or misrepresentation in meeting or attempting to meet the application requirements for EMT certification or EMT recertification	May result in either a non-disciplinary dismissal, Decree of Censure, the latter penalty for serious violations. May include probation.	May result in Decree of Censure Suspension, Revocation, or may include probation, or any combination, depending on severity, frequency, the potential for remediation and other aggravating circumstances.
36-2211-A-1 36-2211-A-5 36-2211-A-7	R9-25-411-A-10	Providing false information or making fraudulent or untrue statements to the Department or about the Department during an investigation conducted by the Department	May result in either a non-disciplinary dismissal, Decree of Censure with a civil penalty of not less than 350 dollars, or Suspension for no less than 5 days, or probation.	May result in either, a Decree of Censure with a civil penalty of not less than 350 dollars, or Revocation, or Suspension for no less than 30 days, or probation, or any combination, depending on severity, frequency, the potential for remediation and other aggravating circumstances.

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36-2211-A-1	R9-25-411-A-11	Being incarcerated or being placed on parole, supervised release, or probation for any criminal conviction	May result in either non-disciplinary dismissal, or probation for no more than 1 year, or a, Decree of Censure, the latter penalty for serious violations.	May result in Decree of Censure Suspension, Revocation, or probation for no less than 1 year, or any combination, depending on severity, frequency, the potential for remediation and other aggravating circumstances.
36-2211-A-1 36-2211-A-2	R9-25-411-A-12	Being convicted of a misdemeanor, which has not been absolutely discharged, expunged, or vacated	May result in either non-disciplinary dismissal, or probation for no more than 1 year, or a, Decree of Censure, the latter penalty for serious violations.	May result in Decree of Censure Suspension, Revocation, or probation for no less than 1 year, or any combination, depending on severity, frequency, the potential for remediation and other aggravating circumstances.
36-2211-A-1	R9-25-411-A-13	Having NREMT registration revoked or suspended by NREMT for material noncompliance with NREMT rules or standards	May result in either a non-disciplinary dismissal, or probation for no more than 1 year, or a, Decree of Censure, the latter penalty for serious violations; or suspension to run concurrent with the National Registry, or any combination, depending on severity, frequency, the potential for remediation and other aggravating circumstances.	May result in either a Decree of Censure, or probation for no less than 1 year, or suspension to run concurrent with the National Registry, or Revocation, or any combination, depending on severity, frequency, the potential for remediation and other aggravating circumstances.
36-2211-A-1	R9-25-411-A-14	Having EMT certification, recertification, or licensure revoked or suspended in another state or jurisdiction	May result in either a non-disciplinary dismissal, or probation for no more than 1 year, or a, Decree of Censure, the latter penalty for serious violations; or suspension to run concurrent with another states action, or any combination, depending on severity, frequency, the potential for remediation and other aggravating circumstances.	May result in either a Decree of Censure, or probation for no less than 1 year, or suspension to run concurrent with another states action, or Revocation, or any combination, depending on severity, frequency, the potential for remediation and other aggravating circumstances.

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36-2211-A-3	R9-25-411-B	Lack of physical or mental ability to provide emergency medical services as required	May result in either a non-disciplinary dismissal, or probation including counseling or rehabilitation, or any combination, depending on the severity.	May result in either, a Decree of Censure, or Revocation, or Suspension for no less than 6 months, or probation including counseling or rehabilitation, or any combination, depending on the severity.
36-2211-A-3 36-2211-A-4	R9-25-411-C	Gross incompetence or gross negligence is an EMT's willful act or willful omission of an act that is made in disregard of an individual's life, health, or safety and that may cause death or injury	May result in either a non-disciplinary dismissal, a Decree of Censure, or probation for no more than 1 year, or any combination, depending on the severity.	May result in either, a Decree of Censure, or Revocation, or Suspension, or probation for no less than 1 year including counseling, or any combination, depending on the severity.
36-2211-A-6	R9-25-403-A-1	Within two years before the date of filing an application for certification, an applicant who has been convicted of a misdemeanor in this state or in any other state or jurisdiction, involving Possession, use, administration, acquisition, sale, manufacture, or transportation of an intoxicating liquor, dangerous drug, or narcotic drug.	May result in probation for no more than 1 year which may include counseling depending on the severity.	May result in probation for no less than 1 year which may include counseling depending on the severity.
36-2211-A-6	R9-25-403-A-2	Within two years before the date of filing an application for certification, an applicant who has been convicted of a misdemeanor in this state or in any other state or jurisdiction, involving Driving or being in physical control of a vehicle while under the influence of an intoxicating liquor, a dangerous drug, or a narcotic drug,	May result in probation for no more than 1 year which may include counseling depending on the severity.	May result in probation for no less than 1 year which may include counseling depending on the severity.

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STATUTE	RULE	CONDUCT	ONE-TIME OFFENSE	REPETITIVE, EGREGIOUS, OR NON-REMEDIAL OFFENSES
36-2201 36-2202-A-3	R9-25-201-A	An EMT-B authorized to perform an advanced procedure shall not perform an advanced procedure unless the EMT has administrative medical direction and is able to receive on-line medical direction.	May result in either a non-disciplinary dismissal, a Decree of Censure, or probation for no more than 1 year, or a civil penalty, or any combination, depending on the severity.	May result in either, a Decree of Censure, or Revocation, or Suspension of no more than 30 days, or probation for no less than 1 year including counseling, or a civil penalty, or any combination, depending on the severity.
36-2201 36-2202-A-3	R9-25-201-B	An EMT-I or EMT-P shall not act as an EMT-I or EMT-P unless the EMT has administrative medical direction and is able to receive on-line medical direction.	May result in either a non-disciplinary dismissal, a Decree of Censure, or probation for no more than 1 year, or a civil penalty, or any combination, depending on the severity.	May result in either, a Decree of Censure, or Revocation, or Suspension of no more than 30 days, or probation for no less than 1 year including counseling, or a civil penalty, or any combination, depending on the severity.
36-2202 36-2204 36-2205 36-2211	R9-25-410-1	An EMT shall act as an EMT only as authorized under the EMT's scope of practice as identified under Article 8 of this Chapter	May result in either a non-disciplinary dismissal, a Decree of Censure, or probation for no more than 1 year, or a civil penalty, or any combination, depending on the severity.	May result in either, a Decree of Censure, or Revocation, or Suspension of no more than 30 days, or probation for no less than 1 year including counseling, or a civil penalty, or any combination, depending on the severity.
36-2202 36-2204 36-2205 36-2211	R9-25-410-2	An EMT is required to have medical direction pursuant to treatment protocols, triage protocols, and communication protocols approved by the EMT's administrative medical director; and medical recordkeeping, medical reporting, and prehospital incident history report requirements approved by the EMT's administrative medical director.	May result in either a non-disciplinary dismissal, a Decree of Censure, or probation for no more than 1 year, or a civil penalty, or any combination, depending on the severity.	May result in either, a Decree of Censure, or Revocation, or Suspension of no more than 30 days, or probation for no less than 1 year including counseling, or a civil penalty, or any combination, depending on the severity.

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	R9-25-502-1	An EMT shall perform a medical treatment, procedure, or technique and administer a medication only under medical direction if required.	May result in either a non-disciplinary dismissal, a Decree of Censure, or probation for no more than 1 year, or a civil penalty, or any combination, depending on the severity.	May result in either, a Decree of Censure, or Revocation, or Suspension of no more than 30 days, or probation for no less than 1 year including counseling, or a civil penalty, or any combination, depending on the severity
	R9-25-502-2	An EMT shall perform a medical treatment, procedure, or technique and administer a medication only as prescribed in the EMT-B, EMT-I, or EMT-P training curriculum required for Arizona certification or NREMT registration.	May result in either a non-disciplinary dismissal, a Decree of Censure, or probation for no more than 1 year, or a civil penalty, or any combination, depending on the severity.	May result in either, a Decree of Censure, or Revocation, or Suspension of no more than 30 days, or probation for no less than 1 year including counseling, or a civil penalty, or any combination, depending on the severity
	R9-25-502-3	An EMT shall perform a medical treatment, procedure, or technique and administer a medication only in a manner consistent with R9-25-410	May result in either a non-disciplinary dismissal, a Decree of Censure, or probation for no more than 1 year, or a civil penalty, or any combination, depending on the severity.	May result in either, a Decree of Censure, or Revocation, or Suspension of no more than 30 days, or probation for no less than 1 year including counseling, or a civil penalty, or any combination, depending on the severity
	R9-25-502-4	An EMT shall perform a medical treatment, procedure, or technique and administer a medication only according to established protocols	May result in either a non-disciplinary dismissal, a Decree of Censure, or probation for no more than 1 year, or a civil penalty, or any combination, depending on the severity.	May result in either, a Decree of Censure, or Revocation, or Suspension of no more than 30 days, or probation for no less than 1 year including counseling, or a civil penalty, or any combination, depending on the severity
	R9-25-503-4-a	An EMT-I, EMT-P, shall monitor the contents of a drug box for expired drugs, deteriorated drugs, damaged drug containers or labels, altered drug containers or labels, or missing drugs.	May result in either a non-disciplinary dismissal, a Decree of Censure, or probation for no more than 1 year, or a civil penalty, or any combination, depending on the severity.	May result in either, a Decree of Censure, or Revocation, or Suspension of no more than 30 days, or probation for no less than 1 year including counseling, or a civil penalty, or any combination, depending on the severity

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	R9-25-503-4-b	An EMT-I, EMT-P, shall verify the inventory of a drug box by conducting an inspection of the drug box before delivery to the next assigned EMT-I, EMT-P, or registered nurse. The verification shall be in writing and contain the name or EMT certification number of the EMT-I, EMT-P, or registered nurse conducting the inspection and date and time of inspection.	May result in either a non-disciplinary dismissal, a Decree of Censure, or probation for no more than 1 year, or a civil penalty, or any combination, depending on the severity.	May result in either, a Decree of Censure, or Revocation, or Suspension of no more than 30 days, or probation for no less than 1 year including counseling, or a civil penalty, or any combination, depending on the severity
	R9-25-503-4-c	An EMT-I, EMT-P, shall record each administration of a drug on the individual's first care form and follow the reporting requirements in R9-25-615.	May result in either a non-disciplinary dismissal, Decree of Censure, the latter penalty for serious violations. May include a civil penalty.	May result in either, a Decree of Censure, or Revocation, or Suspension for no more than 60 days, or probation, or any combination, depending on the severity, and may include a civil penalty.
	R9-25-503-H	A certified emergency medical technician authorized by R9-25-508 or R9-25-608 shall receive approval of the base hospital medical director before interfacility transport of an individual receiving any drug listed in Exhibit 2. An EMT-I or EMT-P shall receive training in the administration of an Exhibit 2 drug before monitoring an IV infusion delivery during interfacility transport of an individual. Before an infusion pump is used for drug delivery, an EMT-I or EMT-P shall receive training in the administration of an Exhibit 2 drug and the use of the infusion pump that will be used to administer the Exhibit 2 drug.	May result in either a non-disciplinary dismissal, a Decree of Censure, or probation for no more than 1 year, or a civil penalty, or any combination, depending on the severity.	May result in either, a Decree of Censure, or Revocation, or Suspension of no more than 30 days, or probation for no less than 1 year including counseling, or a civil penalty, or any combination, depending on the severity

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	R9-25-504-D	Before initiating transport of an emergency medical patient, an EMT, emergency medical services provider, or ambulance service shall notify, by radio or telephone communication, a health care institution that is not an emergency receiving facility of the EMT's intent to transport the emergency medical patient to the health care institution.	May result in either a non-disciplinary dismissal, a Decree of Censure, or probation for no more than 1 year, or a civil penalty, or any combination, depending on the severity.	May result in either, a Decree of Censure, or Revocation, or Suspension of no more than 30 days, or probation for no less than 1 year including counseling, or a civil penalty, or any combination, depending on the severity
	R9-25-504-E	An EMT transporting an emergency medical patient to a health care institution that is not an emergency receiving facility shall transfer care of the emergency medical patient to a designee authorized by a physician, or a physician assistant, or a registered nurse.	May result in either a non-disciplinary dismissal, a Decree of Censure, or probation for no more than 1 year, or a civil penalty, or any combination, depending on the severity.	May result in either, a Decree of Censure, or Revocation, or Suspension of no more than 30 days, or probation for no less than 1 year including counseling, or a civil penalty, or any combination, depending on the severity
	R9-25-505-B	An EMT-B is authorized to perform IV access only after completing training that meets all requirements established.	May result in either a non-disciplinary dismissal, a Decree of Censure, or probation for no more than 1 year, or a civil penalty, or any combination, depending on the severity.	May result in either, a Decree of Censure, or Revocation, or Suspension of no more than 30 days, or probation for no less than 1 year including counseling, or a civil penalty, or any combination, depending on the severity
	R9-25-505-C	Before performing IV access, an EMT-B trained in IV access shall have received prior written approval from the EMT-B's EMS provider agency and from an administrative medical director who agrees to provide medical direction for the EMT-B.	May result in either a non-disciplinary dismissal, a Decree of Censure, or probation for no more than 1 year, or a civil penalty, or any combination, depending on the severity.	May result in either, a Decree of Censure, or Revocation, or Suspension of no more than 30 days, or probation for no less than 1 year including counseling, or a civil penalty, or any combination, depending on the severity

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	R9-25-505-D	An EMT-B shall perform IV access only under "on line" medical direction, under standing orders approved by the administrative medical director, or under the direction of a currently certified EMT-I or EMT-P who is also attending the patient upon whom the EMT-B is to perform the procedure.	May result in either a non-disciplinary dismissal, a Decree of Censure, or probation for no more than 1 year, or a civil penalty, or any combination, depending on the severity.	May result in either, a Decree of Censure, or Revocation, or Suspension of no more than 30 days, or probation for no less than 1 year including counseling, or a civil penalty, or any combination, depending on the severity
	R9-25-505-F	An EMT-B trained in this optional procedure shall have a minimum of 5 IV starts per year. If less than 5, the EMT-B shall participate in a supervised base hospital clinical experience in which to obtain the minimum of 5 IV starts.	May result in either a non-disciplinary dismissal, a Decree of Censure, or probation for no more than 1 year, or a civil penalty, or any combination, depending on the severity.	May result in either, a Decree of Censure, or Revocation, or Suspension of no more than 30 days, or probation for no less than 1 year including counseling, or a civil penalty, or any combination, depending on the severity
	R9-25-507-B	An EMT-P is authorized to perform a medical treatment or administer a drug when responding to a hazardous materials incident only after meeting the hazardous materials training requirements	May result in either a non-disciplinary dismissal, a Decree of Censure, or probation for no more than 1 year, or a civil penalty, or any combination, depending on the severity.	May result in either, a Decree of Censure, or Revocation, or Suspension of no more than 30 days, or probation for no less than 1 year including counseling, or a civil penalty, or any combination, depending on the severity
	R9-25-507-D	Every 24 months an EMT-P shall complete hazardous materials training that requires the EMT-P to demonstrate competency and is approved by the EMT-P's administrative medical director.	May result in either a non-disciplinary dismissal, a Decree of Censure, or probation for no more than 1 year, or a civil penalty, or any combination, depending on the severity.	May result in either, a Decree of Censure, or Revocation, or Suspension of no more than 30 days, or probation for no less than 1 year including counseling, or a civil penalty, or any combination, depending on the severity

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	R9-25-508-B	An EMT-B is authorized to perform endotracheal intubation only after completing training that meets all requirements established in the EMT-B Endotracheal Intubation Training Curriculum, dated January 1, 2004, incorporated by reference and on file with the Department, including no future editions or amendments; and available from the Department's Bureau of Emergency Medical Services; and Is approved by the EMT-B's administrative medical director.	May result in either a non-disciplinary dismissal, a Decree of Censure, or probation for no more than 1 year, or a civil penalty, or any combination, depending on the severity.	May result in either, a Decree of Censure, or Revocation, or Suspension of no more than 30 days, or probation for no less than 1 year including counseling, or a civil penalty, or any combination, depending on the severity
	R9-25-508-C	An EMT-B shall perform endotracheal intubation as prescribed in the EMT-B Endotracheal Intubation Training Curriculum, and Authorized by the EMT-B's administrative medical director.	May result in either a non-disciplinary dismissal, a Decree of Censure, or probation for no more than 1 year, or a civil penalty, or any combination, depending on the severity.	May result in either, a Decree of Censure, or Revocation, or Suspension of no more than 30 days, or probation for no less than 1 year including counseling, or a civil penalty, or any combination, depending on the severity